Board Resolution: SP 12-13.02 Subject: Staff holiday bonus

Cat Welfare Association Special Meeting of the Board of Directors (open and non-confidential)

December 9, 2013 at 1005 Mediterranean Ave., Columbus, OH

Resolution:

Be it resolved this 9th day of December,2013 by the Board of Directors of the Cat Welfare Association, Inc. (hereinafter, CWA) that:

In support of the proposal made by Helen DeSantis, the board agrees to pay all staff \$100 each (cash) (grossed up) as a holiday bonus.

Motion forwarded by: Steve Hebenstreit

Seconded by: Cathi Eisley Motion passed unanimously

Text transcribed by Julie Karovics 12/10/13 from notes taken at the meeting

Rose Ann Ballangee Julie Karovics

Cathi Eisley Larry Kingera

Suzanne Godsey (absent) Peggy Kirk

Steve Hebenstreit Brenda Martin (absent)