

Board Resolution SP 11-13.03

SUBJECT: Affirmation of Executive Director authority

Cat Welfare Association Board of Directors Special Meeting November 16, 2013 at Tee Jaye's restaurant located at Morse Road and N. High Street

Resolution: *Be it resolved this 16th day of November, 2013 by the Board of Directors of the Cat Welfare Association, Inc. (hereinafter, CWA) that:*

In support of existing bylaws Article VII, the board affirms the Executive Director is the operations officer of the organization on a daily basis.

Additionally, the board agrees that no one person on the board including the president of the board can interfere with the executive director's authority as long as she/he operates within the parameters of the organization's bylaws and policies.

Failure of any board member to adhere to this principle can result in consequences including but not limited to permanent removal from the board and permanent revocation of membership in the organization.

Motion forwarded by: Julie Karovics

Second by: Brenda Martin

Motion passed unanimously

Transcribed 11/17/13 by Julie Karovics from proceedings of the previous day

Revised 11/19/13 by Julie Karovics to reflect correct resolution numbering sequence

Revised 11/20/13 by Julie Karovics to reflect correct meeting type and new resolution number